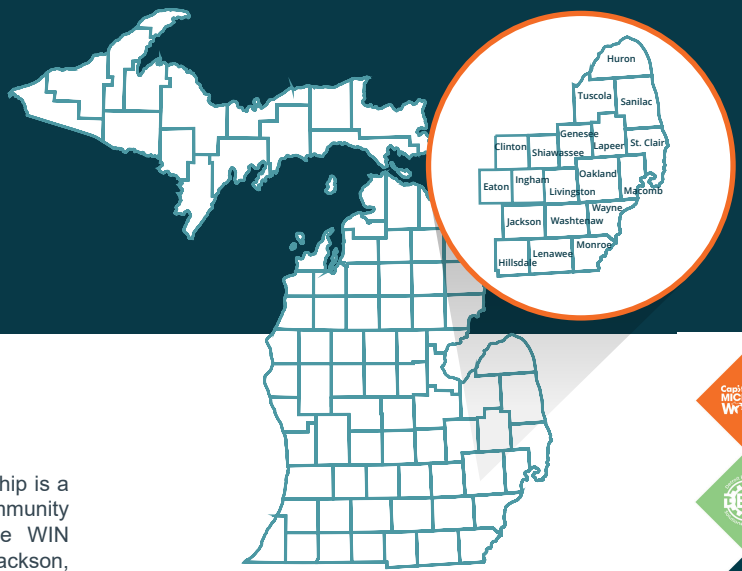


HURON COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

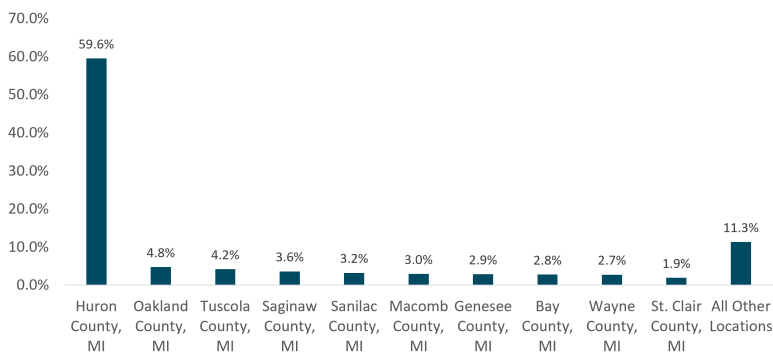
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Huron County's workforce consisted of 12,610 residents. 7,512 (59.6%) of the residents lived and worked within Huron County, while the remaining 5,098 residents (40.4%) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work decreased by 273 (0.5%) individuals from 5,371 to 5,098.

Huron County residents continue to become more mobile over the last few years. In 2019, 37.1% of the county's workforce (4,672 individuals) traveled more than 25 miles to their place of employment compared to 38.7% (4,893 individuals) in 2017. Oakland County was the most popular destination outside of Huron County for residents to find employment; 601 residents of Huron County (4.8% of the county's workforce) traveled to Oakland County for employment in 2019, about 56 less than in 2017. Another 528 residents of Huron County (4.2% of the county's workforce) that traveled to Tuscola County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network



982

BUSINESS
ESTABLISHMENTS IN 2019



1,131

JOBS POSTED ONLINE
IN 2019



7,512

WORKERS THAT LIVED
AND WORKED IN
HURON COUNTY



4,672

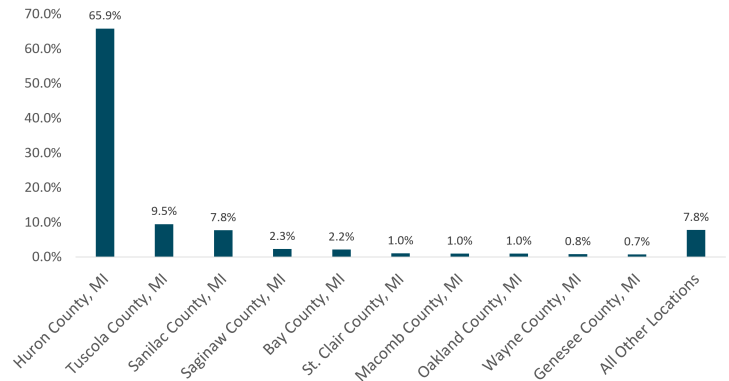
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

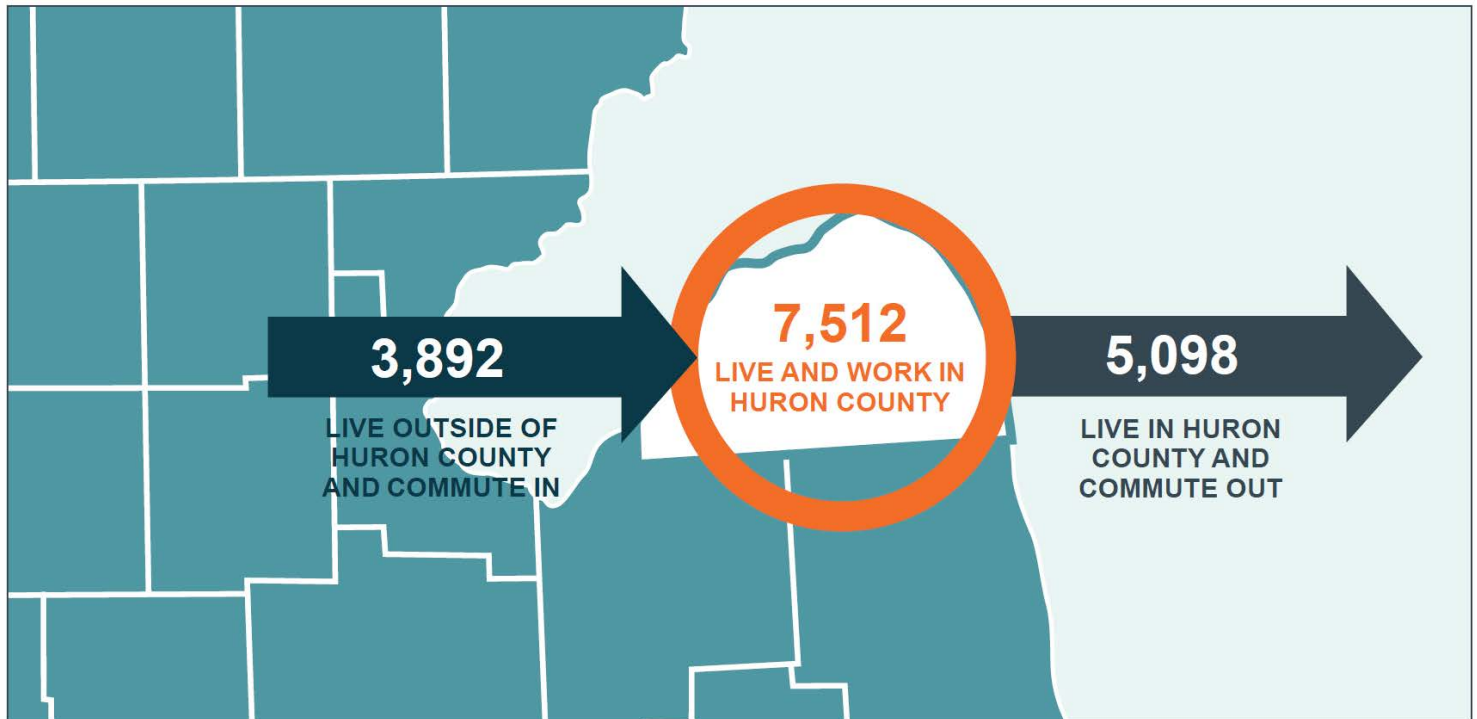
Huron County is a commuting community. In 2019, 11,404 workers were employed in Huron County. 3,892 (34.1%) of those workers were employed in Huron but lived outside of its borders. Of those that traveled to Huron County for work, 934 (24.0%) of the workers were 29 or younger. While Huron County employers were able to attract many young workers in 2019, 2,033 (52.2%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Huron County.

The great majority of workers that travel to Huron county reside in either Tuscola or Sanilac counties. 1,083 (9.5%) of Huron County workers commute in from Tuscola County, followed by 884 (7.8%) that travel in from Sanilac County. In 2019, 2,883 (25.3%) of the 11,404 workers in Huron County traveled more than 25 miles to their place of employment, mirroring the increased distance traveled by residents.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹ This fact and labor shed statistics throughout this brief are analyzed from the 2019 Release of U.S. Census OnTheMap, Center for Economic Studies-

Data Sources: Lightcast and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network